

## BHS Religious Accommodation Request Form: COVID-19

**To Be Completed By Student/Parent**

(Please attach additional pages if needed)

I am experiencing a conflict between a sincerely held religious belief, observance, or practice and a work rule or requirement related to COVID-19, and I request an accommodation in an effort to eliminate and/or minimize this conflict.

I understand that if granted an accommodation from the BHS vaccination requirement, I may be required by applicable law and/or BHS policy to submit to weekly COVID-19 testing and/or other mitigation measures. The following information is provided in support of my request.

Name (print):	Date:
Date of Birth:	
Email:	Phone Number:
Dept.: Junior Auxiliary Program	Position Volunteer:
Manager:	Work/Cell Phone:

- Complete the entire form. If more space is required for answers, just add additional page(s) and ensure it is included with the form.
- Additional / supporting documentation is not required, but may be included.
- Include Student Name at the bottom of each page.
- Submit via email to [VaccineAccommodationRequest@butlerhealthsystem.org](mailto:VaccineAccommodationRequest@butlerhealthsystem.org) or return paper forms to BMH Employee Health or CH Human Resources.
- Please submit the completed form as soon as possible. Notice of an approved accommodation is required prior to the first day of Junior Auxiliary Program start.

Request for Religious Accommodation / COVID-19 Vaccine (11/15/21)

Student Name: \_\_\_\_\_

**Please address all questions below to the best of your ability:**

Describe the sincerely held religious belief, observance, or practice for which you seek an accommodation:

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Identify the COVID-19 related work rule or job requirement that you believe conflicts with your religious belief, observance, or practice:

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Specifically describe the conflict between your religious belief, observance, or practice and the work rule or job requirement at issue. If the conflict relates to the COVID-19 vaccine, please describe the conflict as it relates to each COVID-19 vaccine option (Pfizer/BioNTech, Moderna, and J&J):

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Identify any accommodations that you feel could be taken to resolve the conflict you have described, while still allowing you to perform all essential functions and keep you and all others equally safe. Please be as specific as possible:

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Student Name: \_\_\_\_\_

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If the above accommodation cannot be granted, describe any alternative accommodations you feel would be equally effective at allowing you to observe your sincerely held religious beliefs, while at the same time allowing you to perform all essential functions of your job and keep all those in the workplace equally as safe as the rule or requirement for which you seek an exception:

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Any additional comments? \_\_\_\_\_

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**COVID-19 RELIGIOUS ACCOMODATION REQUEST**

**VOLUNTEER SIGNATURE PAGE**

My religious beliefs and practices, which result in this request for a religious accommodation, are sincerely held. I understand that BHS will attempt to provide a reasonable religious accommodation that does not create an undue hardship on its business operations. I also understand that my preferred accommodation may not be granted if another equally effective accommodation is identified by BHS.

The information in this request is true and accurate. I understand that providing false, misleading, or incomplete information is grounds for discipline, up to and including termination from employment.

Student Name (Please Print)\_\_\_\_\_

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please submit completed form and any supporting documentation via email to:**  
[VaccineAccommodationRequest@butlerhealthsystem.org](mailto:VaccineAccommodationRequest@butlerhealthsystem.org)

**HR USE ONLY**

Date of initial request: \_\_/\_\_/\_\_\_\_

Date certification received: \_\_/\_\_/\_\_\_\_

Accommodation request:

Approved \_\_/\_\_/\_\_\_\_

Describe specific accommodation details:

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Denied \_\_/\_\_/\_\_\_\_

Describe why accommodation is denied:

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Request for Religious Accommodation / COVID-19 Vaccine (11/15/21)

Student Name: \_\_\_\_\_